

KCM ENVIRONMENTAL 2025 YEAR-IN-REVIEW

FEATURING OUR MAJOR MILESTONES, PROJECT HIGHLIGHTS,
NEW CAPABILITIES, AND THE IMPACT WE'VE MADE FROM
JANUARY TO DECEMBER 2025.

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Message from the Technical Manager

Dear Stakeholders,

As we reflect on 2025, I am proud to acknowledge the remarkable progress KCM Environmental has made during a year of continued change and evolving industry demands. Through dedication, collaboration, and shared purpose, we have strengthened our capabilities and advanced our mission of delivering high-quality environmental monitoring and compliance services.

One of our most significant milestones this year was the development of our in-house gravimetric dust and stack laboratory. This achievement marks a major step forward in enhancing our technical capacity, improving turnaround times, and expanding the value we bring to our clients and partners. I am truly pleased with the progress we have made and grateful for the commitment shown by our team throughout this process.

Our growth is not only reflected in our infrastructure, but also in our people. We now proudly stand as a team of 10 specialists, each bringing unique expertise and passion to their work. This expansion has strengthened our skillset, broadened our capabilities, and positioned us for continued excellence in the years ahead.

As we close off the year, I would like to extend my heartfelt appreciation to our employees, clients, and partners for their consistent support and trust. It is through your belief in our vision that we continue to grow, innovate, and deliver with purpose.

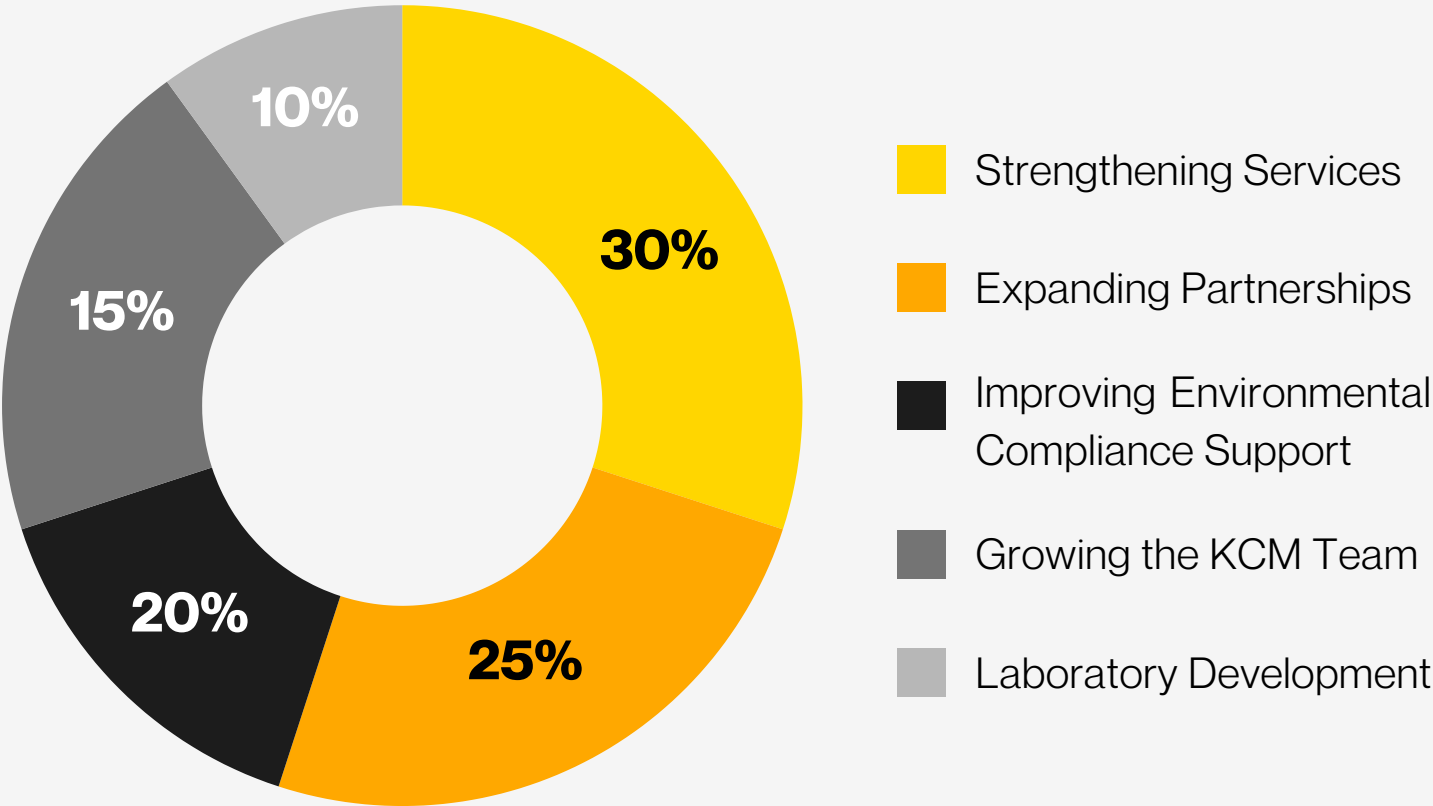
Wishing you all a safe, restful, and blessed festive season. May the coming year bring prosperity, growth, and continued success for us all.

Warm regards,
Fathima Ally
Technical Manager
KCM Environmental Services



A Year of Growth & Environmental Impact

In 2025, KCM Environmental focused on the areas that matter most to our growth and impact. We dedicated our time to strengthening services, expanding partnerships, improving environmental compliance support, growing our team, developing our in-house laboratory and celebrating our key achievements. These priorities guided our efforts throughout the year, ensuring progress, innovation, and lasting impact across everything we do.



Major Highlights of 2025

Company Milestones

2025 marked major advancements for KCM Environmental. We welcomed two specialists, a Hydrologist and an Environmental Assessment Practitioner, broadening our technical expertise and strengthening our service offering. We upgraded our stack emissions testing with a new console and expanded our footprint beyond South Africa, completing projects as far as Lesotho. Our proudest milestone was establishing our in-house laboratory, a key company goal that now moves us toward SANAS accreditation.

Growth & Expansion

This year brought significant growth in both reach and capability. We secured new contracts across multiple sectors and travelled extensively to support clients in Mpumalanga, Free State, Northern Cape, North West, Gauteng, and throughout KZN. Our team continued expanding its skills and services while offering market-sensitive pricing. We also opened opportunities for WIL students, investing in the development of future environmental professionals.

Environmental Impact

KCM made a meaningful impact in 2025, completing over 100 emission tests and, through our new laboratory, gaining the capacity to internally measure dust levels. We proudly supported industry knowledge, sharing as a main sponsor of the KZN NACA 2025 Seminar and celebrated a major recognition, winning the DCC Vision Award at the 2025 Accelerator Dragons' Den. These achievements reflect our growing influence in environmental compliance and sustainability.

Services Strengthened

In 2025, KCM Environmental focused on enhancing the quality, efficiency, and reliability of our service delivery. We refined our internal processes, improved turnaround times, and introduced stronger quality controls to ensure consistent, data-driven results for our clients. Our team expanded its technical capabilities, allowing us to respond more effectively to complex environmental challenges and support a wider range of compliance needs. These improvements reflect our ongoing commitment to providing trusted, high-standard environmental solutions.



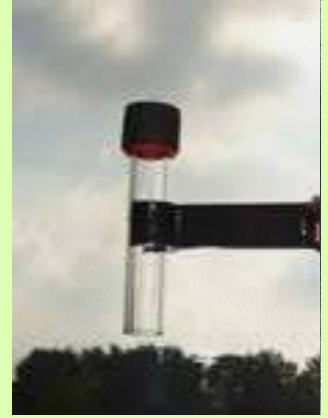
Stack Testing



Water Sampling



Mining



Passive Sampling



Noise Survey



Vehicle Emissions



Leak Detection



Dust Monitoring



Soil Analysis



Gas Sampling



Occupational



EIAs

Community, Education & Outreach



Community Engagement

Supporting food drives, sharing party packs, and keeping our beaches clean.



Education

Inspiring future professionals through school and university career days.



Corporate Social Responsibility

Connecting with industry and sponsoring innovation in air quality management.



Environmental Awareness

Promoting the value of environmental monitoring at green events.



2025 Team Highlights

Celebrating our wins



Vhuma



Vhumatshelo Phosa ↗

- Registered as an EAP in 2025.

Fathima



Fathima Ally ↗

- Represented KCM at the NACA 2025 seminar.

Kanya



Kanya Mngqibisa ↗

- Completed her final presentation for WIL.

Yovani



Yovani Naidoo ↗

- Recognized as the DCC Vision Runner up at the 2025 Dragons' Den.

Lethu



Lethukuthula Sithole ↗

- Recognized as the best employee in October 2025.

Kevin



Kevin Munsamy ↗

- Completed the company goal of building an in-house laboratory in 2025.
- Completed his post graduate diploma in management practice at Henley Business School.

Sharlyn



Sharlyn Govender ↗

- Performed Stack Emissions Testing in Lesotho.

Masha



Masha Ramsamooch ↗

- Secured a three-year contract with a leading sugar company.

Thanda



Thandanani Masuku ↗

- Represented KCM at a bomb testing unit in Prieska.

Looking Ahead to 2026



As we move into a new year, KCM Environmental is committed to investing time, energy, and resources into strengthening our capabilities and expanding our impact. Our key focus areas for 2026 include:

17025 Accreditation

Prioritizing the accreditation process to ensure increased credibility, quality assurance, and recognised technical competence.

Upskilling Our Team

Investing in continuous training to unlock growth potential and elevate the expertise of our current specialists.

Expanding Our International Footprint

Strengthening cross-border collaborations and exploring global opportunities to broaden our reach.

New Equipment & Service Expansion

Purchasing advanced equipment and extending our service offerings to meet growing client needs.

Unlocking New Partnerships

Building strategic alliances that drive innovation and growth.

